



EMPLOYER PLAYBOOK FOR SAFE REOPENING

California August 7, 2020: On July 31, 2020, CDPH released the [Employer Playbook for a Safe Reopening](#) to help businesses plan and prepare for reopening.

The playbook includes detailed information on:

- When and how an employer must report a COVID-19 positive employee.
- What is defined as an outbreak.
- Guidance for employers who may be considering whether to suspend operations due to COVID-19 spread in the workplace.

It is imperative to remember that wearing a mask or face covering is required statewide in public or common spaces. Employers must provide face coverings to workers, or must reimburse workers for the reasonable cost of obtaining them.

The industry-specific guidance applies to businesses statewide. All businesses and facilities **must** follow the items listed here before reopening:

1. Find the [guidance](#) for your industry, business, event, or activity.
2. Review it completely.
3. Perform a detailed risk assessment and create a worksite-specific protection plan.
4. Train employees on how to limit the spread of COVID-19. This includes how to [screen themselves for symptoms](#) and when to stay home.
5. Set up individual control measures and screenings.
6. Put disinfection protocols in place.
7. Establish physical distancing guidelines.
8. Establish universal face covering requirements (with allowed exceptions). [See CDPH guidelines](#)
9. Post your completed checklist so everyone can know the steps you've taken. Feel free to add more safety measures to the ones included in your industry's guidance.

A complete list of Industry Guidance can be found at <https://covid19.ca.gov/industry-guidance/>

COVID-19 Hotline: 831-636-4113 or publichealthreferral@cosb.us